




AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	.500 .545.125 612.4363	, ()20 (/)	63, (0 0 .5 45. (2203)/	24845.125 07/

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1: [Faint text]				
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to reflect the current environment and the needs of the community. 2. Conduct a comprehensive needs assessment to identify the current and future needs of the community. 3. Develop a strategic plan that addresses the identified needs and aligns with the organization's mission and vision. 4. Communicate the strategic plan to all stakeholders and seek their input and feedback. 5. Implement the strategic plan and monitor progress regularly. 		<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director 3. Senior Management 	<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to reflect the current environment and the needs of the community. 2. Conduct a comprehensive needs assessment to identify the current and future needs of the community. 3. Develop a strategic plan that addresses the identified needs and aligns with the organization's mission and vision. 4. Communicate the strategic plan to all stakeholders and seek their input and feedback. 5. Implement the strategic plan and monitor progress regularly. 		<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director 3. Senior Management 	<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director
<p>Action Step 4: Review and update the current strategic plan to reflect the current environment and the needs of the community.</p>				
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to reflect the current environment and the needs of the community. 2. Conduct a comprehensive needs assessment to identify the current and future needs of the community. 3. Develop a strategic plan that addresses the identified needs and aligns with the organization's mission and vision. 4. Communicate the strategic plan to all stakeholders and seek their input and feedback. 5. Implement the strategic plan and monitor progress regularly. 		<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director 3. Senior Management 	<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director
<p>Action Step 5: Communicate the strategic plan to all stakeholders and seek their input and feedback.</p>				
<ul style="list-style-type: none"> 1. Review and update the current strategic plan to reflect the current environment and the needs of the community. 2. Conduct a comprehensive needs assessment to identify the current and future needs of the community. 3. Develop a strategic plan that addresses the identified needs and aligns with the organization's mission and vision. 4. Communicate the strategic plan to all stakeholders and seek their input and feedback. 5. Implement the strategic plan and monitor progress regularly. 	<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director 	<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director 	<ul style="list-style-type: none"> 1. Board of Directors 2. Executive Director 	

GOAL 4 Access and Equity

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE

GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1:				
Action Step 2:				
Action Step 3:				

IE Plan Metrics

GOAL 1 Learning, Curriculum, and Professional Development

GOAL 3 Policies, Procedures, and Practices

7
75
(73)
65
(61)
65
(58 , 55)

GOAL 4 Access and Equity

7
7
7

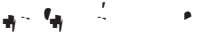

GOAL 5 Research, Scholarship, and Creative Work

—
—

2020

2020 — 

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6 %	31%	10%	14%	76%

Board of Trustees

Appendix B: Select Campus Climate Survey Results, 2019

1

To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):



Header row							



Fall19–Fall20 First Year Undergraduate Student Retention

