! **"** #

#!"#$%%"!&"#&$'(&')*&%$')&&+$!,-.%"
'(&)$!'/*%")&*01"/'!&#"!&+)-$!)'-,")'/&,&-.+'),-'!,')&$'("
.+$!,0')&/),2$!%,-3&0'%1,)4-")&1"//4&"#&$'("
2$+5$!3&+)-$!)'-,")'/&$'(&1"++,%%,")"
"

.456789:"/:7;56<7=>"09<?7:@=A:"1ABB5@5"AC"$9D" " " " #?(E"F!"GHIHJ"HKLMHIIL"
LNII"O5P69<Q9".;5("O03"RNNS" " " " " " @6A<<49:TD8B(945678 9:(5UV"
09<?7:@=A:3"%1"HII!W"
!
"#"$%&'#("$&')'*+,"+'-%!%./%,'%)#%!
!
"0123456!76381293:;!<59=36>:?6!#?@@1>1!?A!B5CD!<59=36>:?6!$#D!7*"!

" 2 7<<7A:"#96787]9:=3" 4 7<<7A:<"=A" - 97=73" ` 69b7B3" 1 ABA 4 P793" ` AB7;793"#969@V9>3"#9:9 4 93" - A:UV69<3"
#56V3" a 5:5bV5B93"*V67:9 4 53" 2 5c78A3" 19:9U93"=?5"%A 4 7:789:" ' 5]VPB783") V9=5 4 9B93"9:U" 1 ?7B5(""
" 1 A 4 4 7<<7A:563"C675:UB>"<5==B5 4 5:="]6A85<<5<"7:;AB;7:@"#969@V9>3") V9=5 4 9B93" 2 5c78A"9:U"
- A:UV69<("
" #65<7U5:="G!SSW"\"!SSK3"HIII!J"
" [76<=" a 785"#65<7U5:="GHIII"\"HIII!J"
" *58A:U" a 785M

!

!! N

!

" [A657@:"1A665<]A:U5:="2 5 4 P56"G[5P6V96>"H3"HIH!J"
Q1@@?C9!?A!:=1!" 0 123456!M52!Q?H6E5:3?6!
" 2 5 4 P56"G!SSYMMJ"
" 0 123456!M52!"99?435:3?6!
" 2 5 4 P563"'VB5"AC"$9D"+:7=79=7;5"`A96U"G.V@V<="HI!L"\"HI!KJ"
" 2 5 4 P563".U;7<A6>"1AV:87B3"15:=56"CA6"-V49:"'7@?=<"GHIIL"\"HIISJ"
"

!

" , 143O316:!?A! N'1A:C565:85"A:"$7=7@9=7A:3"

!! Z""

!

" , 143O316:!?A!FH:9:56E36>!$156!?A!:=1!] 152!"C52E

!

!!

" **M??\!#=50:12**3" , -"6-&4&'7+'Q+-+C*"'7+'#&'9 .g+-'8'Q+-+C*"'L31+-3&C$"3&#"j 0 A 4 5 :"9 : U" +:=56:9=7A:9B"$9D"#6A@69 4 k3"$3") :) $! "&3&%$! $ 0 1 " "j) 5 : U56"9 : U"$9Dk"G . BU9"[987A" , "$A65 : 9" [675<"G5U<(J3"$A 4 "&U787A : 5<3"H I I IJ""

" **M??\!#=50:12**N'H*+'L31+-?/ 4 +-$C&3'28B1+4 '":'A . 4&3'@$6*1B'&37'1*+' I +G'A+4 $BK*+-$C' @+&#$183n"$3"+)) " 2 ' -,")&') *&+) %6,! ' -,") E&

!

-V49:"'7@?=<k3"$3"1"!-$&+)-$!'+$!,0')'&%$&%$!$01"%&-.+')"%"j+:=56M.456789:"1AV6="AC"
-V49:"'7@?=<k"G^6@9:7b9=7A:"AC".456789:"*=9=5<3"!SSLJ""

!

. + : ! , 0 ' %E& -

!! ! ! ""

!

" /236:!"2:34@13"m1B9VU7A")6A<<49:3".@5:=5"1?7B5:A".:=5"$9"-9>9E"y1?7B5"5<"V:"#9o<"hV5"=75:5"

!

"

!! ! Z""

")"44+31'"3'1*+'Z!"'@+K"-1'"3'2.CC+BB$"3'":'21&1+B'$3'@+BK+C1'":'21&1+'@+BK"3BO#$18'":'1*+'2K+C$&#'@&KK"-1+.-'9-(',&%+#'21.-4&'GHI!SJ""

")"44+31'"3'1*+'Y%"'@+K"-1'"3'1*+',-"1+C1$"3'":'1*+'J3%$-"34+31'$3'@+#&1$"3'1"'/-4+7')"3:#$C1B'":'1*+'2K+C$&#'@&KK"-1+.-'9B('9&-g&'R+*1"'GHI!SJ""

")"44+31'"3'1*+'_#$'@+K"-1'"3',+-+4K1"-8'I"-4B'":'5+3+-&#'L31+-3&1$"3&#'R&G'Ef.B')"6+3BF'08'2K+C$&#'@&KK"-1+.-'9-('Q$-+'H#&7$'GHI!SJ""

")"44+31'"3'1*+'_#$'@+K"-1'"3')-$4+B'/6&$3B1'A.4&3$18'":'2K+C$&#'@&KK"-1+.-'":'2K+C$&#'@&KK"-1+.-',-":+BB"-'2+&3'9.-K*8"GHI!SJ""

"

!

" *21&1+4+31'08')#&.7$"'5-"BB4&3N')*&$-K+-B"3'":'1*+'dI')"44$11++'&6&$3B1'H"-1.-+'&37'O1*+-')-.+#N"*

" *L3*.4&3'"-'Q+6-&7$36'H-+&14+31'"-',.3$B*4+313"9="=?5"WWg-"*&**+^O"^["g-&")&O&'.$"*
.**&2`$R3"g-+'%"1^2 2+gg&&3"+g&2"WYG9J"GHI!!J""

" *21&1+4+31'08')#&.7$"'5-"BB4&3N')*&$-K+-B"3'":'1*+')"44$11++'&6&$3B1'H"-1.-+'&37'O1*+-')-.+#N"*

" *L3*.4&3'"-'Q+6-&7$36'H-+&14+31'"-',.3$B*4+313"9="=?5"WZg-"*&**+^O"^["g-&")&O&'.$"*
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" *21&1+4+31'08')#&.7$"'5-"BB4&3N')*&$-K+-B"3'":'1*+'dI')"44$11++'&6&$3B1'H"-1.-+'&37'O1*+-')-.+#N"*

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.**&2`$R3"g-+'%"1^2 2+gg&&3"+g&2"K!GPJ"GHIISJ""

"

^g-&'"*/`2+**+^O*""""

""

" *]5879B"'9]]A6=5V6"A:"0A45:p<"'7@?=<3"^.*3"'5]A6="AC"=?5"+:=56M.456789:"1A447<<7A:"A:"
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+:=5694 56789:9"U5"%5658?A<"-V49:A<"*AP65"B9"2Vf56"5:"B9<".4i6789<J"GA67@7:9B"7:"*]9:7<?J"
G]VPB7<?5U"7:"&:@B7<?"9:U"*]9:7<?J""

!! !K""

!

" **U1;6?:1!*015\12**"jCA6=?8A47:@k3"194P67U@5"$9D"*8?AAB"1A:C565:85"A:"+44V:7=>"AC"*=9=5"^CC7879B<"
C6A4"[A657@:"16747:9B"XV67<U78=7A:3"194P67U@5"/:7;56<7=>3"/:7=5U"l7:@UA4"\"29>"L"#"\"Z"#"HIHL"

" **/52:343056:**3"#9:5B"A:"=?5"$5@9B"1A:<5hV5:85<"AC"*59"$5;5B"'7<5"9:U"#ABBV=7A:3"'9]9"OV7"#987C78"
$59U56<"*V44 7="\"".]67B"N'%"\"Z"#"HIHL"

" **F2>563N12**3"+:=56:9=7A:9B"1A:C565:85"A:"+44V:7=>"AC"*=9=5"^CC7879B<"C6A4"[A657@:"16747:9B"
XV67<U78=7A:<3".4567 89:"/:7;56<7=>"09<?7:@=A:"1ABB5@5"AC"$9D"\"[5P6V96>"!S"#"\"HI"#"HIHL""

" **F2>563N12!56E!/52:343056:**3"1A:C565:85"A:"-AB7<=78"/:U56<=9:U7:@"AC"=?5"1A:<=7=V=7A:9B"#6A85<<"7:"
1?7B53".456789:"/:7;56<7=>"09<?7:@=A:"1ABB5@5"AC"$9D"G7:"8ABB9PA69=7A:"D7=?"^]5:"*A875=>"
[AV:U9=7A:<J"

!

" **U1;6?:1!/21916:5:3?6**3"+:=56M . 456789:"+:<=7=V=5"AC" - V49:" '7@?=<3"*58V67=>"9:U" - V49:" '7@?=<(" g697:7:@"<5<<7A:3"1?7B5"\"[5P6V96>"!Y3"HIH!""

" **/52:343056:**3" / (*(" . 64>" 0 96"1ABB5@53"m$9=7:" . 456789:"#AB7=789B"&;ABV=7A:3"%54A8698>"9:U" - V49:" '7@?=<3n"\"

" **/561@39:**3"+$. " ' 5@7A:9B"1A:C565:853"mg?5"8A:=67PV=7A:"AC"=?5"89<5MB9D"AC"7:=56:9=7A:9B"8AV6=<"9:U" =67PV:9B<"=A"=?5"U5;5BA]45:="AC"7:=56:9=7A:9B"B9D3n"#6AC5<<A6")6A<<49:"*]AQ5"9="*5<<7A:"L3"m ' 585:=" 89<5MB9D"AC"=?5"+1X"9:U"7=<"<7@:7C789:85"CA6"+:=56:9=7A:9B"$9D3n"`69@93"#A6=V@9B"\"*5]=("HI3"HI!S""

" **U1;6?:1!*015\12**3"*Yh'e+&-B'/:1+-'/-6+31$3&TB'/9L/'!"40$36P'f.B1$C+'%B('L4K.3$183"*AV=?D5<=56:" $9D"*8?AAB"\"[5P("H!3"HI!S""

" **/561@39:**3"+:=56:9=7A:9B"%7<]V=5" ' 5<ABV=7A:"+:;AB;7:@"*=9=5<E"l5>"%587<7A:<"7:"HI!Y3"#9:5B"+E" %7<]V=5<"`5=D55:"*=9=5<3".456789:"/:7;56<7=>3"09<?7:@=A:"1ABB5@5"AC"$9D"\"X9:("!Z3"HI!S""

" **/52:343056:**3"-96;96U"-V49:" ' 7@?=<"#6A@694"0A6Q<?A]"A:"=?5"+:=56:9=7A:9B"$9D"1A44 47<<7A:p<" %69C=".6=78B5<"A:"1674 5<"9@97:<="-V49:7=>3"-96;96U"$9D"*8?AAB"\"X9:("!!M!H3"HI!S""

" **U1;6?:1!*015\12**3"1?7B59:"*A875=>"CA6"+:=56:9=7A:9B"$9D"\"X9:("L3"HI!S""

" **B14:H212**3"]65<5:=9=7A:"9="=?5"/:7;56<7U9U"U5"B9"[6A:=569"=7=B5UE"*]&$#.-+'":'H*+'A&6.+P'21-&1+6$+B':"-' 1*+'H-$.4K*':')*$#+"D7=?"A;56"KII"]AB7=789B3"PV<7:5<<3"<A879B"9:U"989U54 78"B59U56<"AC"=?5"65@7A:"7:" 9==5:U9:85"\"%58("!K3"HI!Y""

" ***015\12**3"*V]6545"1AV6="AC"1?7B53"7:=6AUV85U"P>"#65<7U5:="AC"=?5"1AV6=3"-96ABUA"`67=A"\"%58("!L3" HI!Y""

" **B14:H21**3"$9D"*8?AAB"AC"=?5"/:7;56<7=>"AC"1?7B53"*O0#$6&1$"3'1"'I+6"1$&1+'/CC+BB'1"'1*+',&C$:$C' OC+&3'E!"#$%$&'%(')*$#+F3"+1X"\"%58("!N3"HI!Y""

" **/21916:5:**3**?6**

" **B14:H212**3"mw$ a " 1 AV6<5"A : "+ : -56 : 9-7A : 9B"$9D3n"+ : -56M . 4 56789 : "XV67U789B" 1 A 4 47==55"9 : U"-?5" %5] 96-4 5 : -"AC"+ : -56 : 9-7A : 9B"$9D"AC"-?5"*5865-9679-"CA6"$5@9B" . CC976<3" ^ 6@9 : 7b9-7A : "AC" . 4 56789 : " *-9-5<3" ' 7A"U5"X9 : 576A3" ` 69b7B"\" . V@("W"M"HL3"HI ! Y""

" **/561@39:**3"mg ?5" 1 ?9 : @7 : @"$9 : U<89] 5"AC"+ : -56 : 9-7A : 9B"$9D3n"KI-?" . : : 7 ; 56<96>"+ : -56 : 9-7A : 9B"$9D" 1 A 4 47<<7A : E""%69D7 : @"9" ` 9B9 : 85"CA6"-?5" [V-V653"#9B97<"U5<"O9-7A : <3") 5 : 5 ; 93"*D7-b56B9 : U"\"XVB>"W3" HI ! Y""

" ***1 0 3652!B14:H21**63"m$A<"%5658?A<"U5"$9<" 2 Vf565<">"BA<"%5658?A<" - V 4 9 : A<3n" / : 7 ; 56<7->"AC" ` V5 : A<" . 765<3" ^ 6@9 : 7b5U"P>"-?5" ' 5 : 5" 19<<7 : " [ AV : U9-7A : 3" ` V5 : A<" . 765<3" . 6@5 : -7 : 9"\"XV : 5"HHMHN3"HI ! Y""

" **&?E125:?2**3"mg ?5"+ : -56M . 4 56789 : " 1 AV6-"AC" - V 4 9 : " ' 7@?-<"9-"LIE" . 8?75 ; 5 4 5 : -<"9 : U" 1 ?9BB5 : @5<" . ?59U3n"! S-?" . : : V9B"#6A@69 4 "AC" . U ; 9 : 85U"*-VU75<"A : " - V 4 9 : " ' 7@?-<"9 : U" - V 4 9 : 7-9679 : "$9D3" . 4 56789 : " / : 7 ; 56<7->" 0 9<?7 : @-A : " 1 ABB5@5"AC"$9D" . 89U5 4 >"A : " - V 4 9 : " ' 7@?-<"9 : U" - V 4 9 : 7-9679 : " B9D"\"XV : 5"W3"HI ! Y""

" **/2?A199?2**3"m+ : -56M . 4 56789 : " - V 4 9 : " ' 7@?-<"*><-5 4 3n"! S-?" . : : V9B"#6A@69 4 "AC" . U ; 9 : 85U"*-VU75<"A : " - V 4 9 : " ' 7@?-<"9 : U" - V 4 9 : 7-9679 : "$9D3" . 4 56789 : " / : 7 ; 56<7->" 0 9<?7 : @-A : "1 ABB5@5"AC"$9D" . 89U5 4 >" A : " - V 4 9 : " ' 7@?-<"9 : U" - V 4 9 : 7-9679 : "$9D3" 0 9<?7 : @-A : 3"%1"\" 2 9>"HS"M"XV : 5"! Z3"HI ! Y""

" **B14:H212**3"m 1 ?7B5" , " ` AB7 ; 79"9-"-?5"+ : -56 : 9-7A : 9B" 1 AV6-"AC"XV<-7853n" - 96 ; 96U" l 5 : : 5U>"*8?AAB"AC") A ; 56 : 4 5 : -3" 1 9 4 P67U@53" 2 9<<98?V<5-=<"\" .]6("S3"HI ! Y""

" **/21916:12**3"m&<-9 : U965<"+ : -56 : 987A : 9B5<"U5"$7P56-9U"U5"&c] 65<7A : E") V79" ` 9<789"] 969" ^] 569UA65<"U5" XV<-7879"5 : " . 4 56789"$9-7 : 93n"www a " 1 V6<A"+ : -56U7<87] B7 : 967A"5 : "%5658?A<" - V 4 9 : A<E") 5<-7A : 5<" + : <-7-V87A : 9B5<"g69 : <] 965 : -5<">"$V8?9" 1 A : -69"$9" 1 A66V] 87A : "\" / : "&: CAhV5"U5<U5"BA<"%5658?A<" - V 4 9 : A<3n"*9 : "XA<53" 1 A<-9" ' 789"\" . V@("HN3"HI ! K""

" ***015\12**3"m [655UA 4 "AC"&c] 65<<7A : "7 : "-?5" 0 5<-56 : " - 5 4 7<] ?5653n" / : 7-5U"O9-7A : <"+ : -56 : 9-7A : 9B"$9D" *5 4 7 : 963") 5 : 5 ; 93"*D7-b56B9 : U"\" . V@("Z3"HI ! K""

" **/561@39:**3"m 0 A6Q<?A] "A : "-?5"g?76U" ' 5] A6-"AC"-?5"+ : -56 : 9-7A : 9B"$9D" 1 A 4 47<<7A : p<"*] 5879B" ' 9]] A6-5V6"A : " 167 4 5<"9@97 : <-" - V 4 9 : 7->3n") 5 : 5 ; 9" . 89U5 4 >"AC"+ : -56 : 9-7A : 9B" - V 4 9 : 7-9679 : "$9D"9 : U" - V 4 9 : " ' 7@?-<3"*D7-b56B9 : U"\" 2 9>"W3"HI ! K""

" **/561@39:**3"mg ?5" ' VB5"AC"$9D | "g ?5" [AV6-?"&<-9-5" / : U56"*75@53n"*] 67 : @" 2 55-7 : @"AC"-?5" . 4 56789 : " ` 96" . <<A879-7A : "*58-7A : "A : "+ : -56 : 9-7A : 9B"$9D3" 0 9<?7 : @-A : 3"%1"\" .]6("HN3"HI ! K""

" **&?E125:?2**3"mg ?5"#6A?7P7-7A : "AC"gA6-V65"7 : "+ : -56 : 9-7A : 9B"9 : U" ' 5@7A : 9B"$9D3n" 1 A : ; 5 : -7A : " . @97 : <-" gA6-V65"+ : 7-79-7 ; 5"G 1 g+J" ' 5@7A : 9B"*5 4 7 : 96"A : "+ 4] B5 4 5 : -7 : @"-?5" / O" 1 A : ; 5 : -7A : "9@97 : <-"gA6-V65"7 : " $9-7 : " . 4 56789"9 : U"-?5" 1 967PP59 : E"*?967 : @"&c] 5675 : 85<"AC"O9-7A : 9B"$5@7<B9-7 ; 5"9 : U"+ : <-7-V-7A : 9B" [69 4 5DA6Q<3"*9 : -79@A3" 1 ?7B5"\" .]6("Z3"HI ! K""

" **&?E125:?2**

" **- 393:36>!/2?A199?2**3"m 2 58?9:7<4"CA6"=?5" ' 5;75D"AC"+4]B5 4 5:=9=7A:"AC" - V 4 9:" ' 7@?="g659=75<"9:U" =?5"1?9BB5:@5<"[987:@"%5;5BA]7:@"1AV:=675<3n"*58A:U"g697:7:@"*5<<7A:"AC"1?7:9M . . $1^" &c8?9:@5"9:U" ' 5<5968?"#6A@69 4 "A:"+:=56:9=7A:9B"$9D3" ` 57f7:@3"1?7:9"\"*5]=("!H3"HI!W""

" **B14:H212**3"mg?5"^PB7@9=7A:"AC"O5@A=79=7A:"7:"+:=56:9=7A:9B"$9D3n"g?5"/ :7;56<7=>"AC"1?7B5"*8?AAB"AC" $9D3"*9:=79@A3"1?7B5"\" . V@("HS3"HI!W""

" **/561@39:**3"%5 4 A8698>"9:U" - V 4 9:" ' 7@?=<3"mg?5"+:=56M . 4 56789:"*><=5 4 "AC" - V 4 9:" ' 7@?=<"9:U"7=<" &;ABV=7A:3n"1A:C565:85"AC"=?5"$9=7:" . 4 56789:"*A875=>"AC"+:=56:9=7A:9B"$9D"G$. *+$J3"*9:=79@A3" 1?7B5"\" . V@("HW3"HI!W""

" **B14:H212**3"m&UV89=7A:"7:"+:=56:9=7A:9B"$9D"9:U"=?5" ' AB5"AC"$9D"*8?AAB<3n"g?5"%7]BA 4 9=78" . 89U5 4 >"AC"1?7B5"\" . V@("HW3"HI!W""

" **/561@39:**3"m*9C5@V96U<" . @97:<="gA6=V65"9:U"^=?56"+BBMg659=4 5:="%V67:@"+:=566A@9=7A:<q1674 7:9B" +:=56;75D<"G . 665<=J_"+:=56;75D7:@"AC"*V<]58=<3" 0 7=:5<<5<"9:U" a VB:569PB5"#56<A:<3n"&c]56=" 1A:<VB=9=7A:"D7=?"=?5"/ :7=5U"O9=7A:<"*]5879B" ' 9]]A6=5V6"A:"gA6=V65E"+:=566A@9=7A:<3"+:;5<=7@9=7A:<3" 9:U"1V<=AU>"#698=785<3" 0 9<?7:@=A:3"%1"\"XVB>"K3"HI!W""

" **/561@39:**3"m-A:A67:@"=?5"a78=74<"\"g?5"/(*(" ' 5<]A:<5"=A"gA6=V653n"gA 4 "$9:=A<" - V 4 9:" ' 7@?=<" 1A4 47<<7A:3" 0 9<?7:@=A:3"%1"\"XV:5"HN3"HI!W""

" **/561@39:**3"m&:CA687:@"+:=56:9=7A:9B"*=9:U96U<"7:"=?5"[7@?="9@97:<="gA6=V653n"9<"]96="AC"=?5"HZ=?" . ::7;56<96>"15B5P69=7A:"AC"=?5"15:=56"CA6"-V 4 9:" ' 7@?=<",-V 4 9:7=9679:"$9D3" . 4 56789:" /:7;56<7=>" 0 9<?7:@=A:"1ABB5@5"AC"$9D"\" .]6("!H3"HI!W""

" **&?E125:?2**3"m&:?9:87:@"1AA]569=7A:"7:"=?5" . 4 56789<3n"9"65@7A:9B"8A:<VB=9=7A:"8AM<]A:<A65U"P>"=?5" ^CC785"AC"=?5"/ :7=5U"O9=7A:<"-7@?"1A4 47<<7A:56"CA6"-V 4 9:" ' 7@?=<3"=?5"+:=56M . 4 56789:" 1A4 47<<7A:"A:"-V 4 9:" ' 7@?=<3"9:U"=?5"+:=56M . 4 56789:"1AV6="AC"-V 4 9:" ' 7@?=<3" 0 9<?7:@=A:3"%1"\" .]6("S3"HI!W""

" **U1;6?:1!*015\12**3"!S=?" . ::V9B"-7<]9:78"$9D"1A:C565:85E"mg?5"$9=7:Aq9"aA=56"%587U5<E" +4]B789=7A:<"CA6"=?5"HI!W"#65<7U5:=79B"&B58=7A:3"1A:@65<<7A:9B" ' 985<"9:U"*V]65 4 5"1AV6=" OA47:9=7A:3n" . 4 56789:"/:7;56<7=>" 0 9<?7:@=A:"1ABB5@5"AC"$9D"\" .]6("K3"HI!W""

" **,1052\9**3"mg?5" ' AB5"AC"=?5"^6@9:7b9=7A:"AC" . 4 56789:"*=9=5<"7:"=?5"H!<="15:=V6>3n"9"U7<8V<<7A:"D7=?" ^ . *"*5865=96>")5:569B" 2 ("$V7<" . B 4 9@6A"9:U"^ . *"*5865=96>"AC"$5@9B" . CC976<"X59:M 2 78?5B" . 667@?7" A:"=?5"PAAQ"$9"^& . ">"5B"%5658?A"+:=56:987A:9B"9:U"=?5"6AB5"AC"=?5"^ . *"7:"?V 4 9:"67@?=<3" U5;5BA]45:=3"9:U"<58V67=>"7:"=?5" . 4 56789<3" . 4 56789:"/:7;56<7=>" 0 9<?7:@=A:"1ABB5@5"AC"$9D"\" .]6("Z3"HI!W""

" **&?E125:?2!56E!/52:343056:**3"!Y=?" . ::V9B")6A=7V<"$58=V653"m1?9BB5:@5<"=A"+:=56:9=7A:9B"$9D"7:"=?5" H!<="15:=V6>3n"8A<]A:<A65U"P>" . 4 56789:"/:7;56<7=>" 0 9<?7:@=A:"1ABB5@5"AC"$9D"9:U"=?5" . 4 56789:" *A875=>"AC"+:=56:9=7A:9B"$9D"G . *+$J"UV67:@" . *+$d<"!!I=?" . ::V9B"2 55=7:@3" 0 9<?7:@=A:3"%1"\"2 96(" NI3"HI!W""

" **B14:H212**3"mg?5" ' AB5"AC"+:=56:9=7A:9B"$9D"7:"=?5"1A:UV8="AC"[A657@:"#AB78>3n"9="%7]BA 4 9=78" . 89U5 4 >"AC"1?7B53"*9:=79@A3"1?7B5"\"2 96("Y3"HI!W""

" **/561@39:**3"mg?5"[V=V65"AC"=?5"/ :7=5U"O9=7A:<"7:"=?5"H!<="15:=V6>3n"A6@9:7b5U"P>"=?5" . . $*"*58=7A:" A:""

" +:=56:9=7A:9B"$9D"D7=?"=?5"8AA]569=7A:"AC" . 4 56789:"/:7;56<7=>" 0 9<?7:@=A:"1ABB5@5"AC"$9D3" . . $*" . ::V9B"2 55=7:@3"O5D"RA6Q3"O5D"RA6Q"\"X9:("K3"HI!W""

" **/561@39:**3"*]5879B"*5<<7A:"AC"=?5"/O"1A4 47==55"9@97:<="gA6=V65"9:U"=?5"*VP8A 4 47==55"A:"=?5" #65;5:=7A:"AC"gA6=V65"A:"$)`g+"#5A]B53")5:5;93"*D7=b56B9:U"\"OA;("!Y3"HI!Z""

" **/21916:12**3"mNI=?" . ::7;56<96>"AC"=?5"+:=56M . 4 56789:"1A:;5:=7A:"=A"#65;5:="9:U"#V:7<?"gA6=V653n""

" #56 4 9:5:=" 2 7<<7A:"AC"1?7B5"=A"=?5"^6@9:7b9=7A:"AC" . 4 56789:"*=9=5<3" 0 9<?7:@=A:3"%1"\"OA;("Z3" HI!Z""

" **F0163>!,1052\9**"9<"#65<7U5:="AC"=?5"+:=56M . 4 56789:"+:<=7=V=5"AC"-V 4 9:" ' 7@?=<"9:U"*]59Q563" m#6A 4 A=7:@" ' 9=7C789=7A:"9:U" 2 59:7:@CVB"+4]B5 4 5:=9=7A:"AC"=?5"1A:;5:=7A:"9@97:<="gA6=V65"7:"=?5"

1967PP59:"'5@7A:3n"1A:;5:=7A:"9@97:<="gA6=V65"+:7=79=7;5"9:U"+:=56M.456789:"+:<=7=V=5"AC"-V49:"'7@?=<3"*9:"XA<53"1A<=9"'789"\"^8=("HS3"HI!Z""

" ***015\12**3"m0?>"'9=7C789=7A:"29==56<E"#56<A:9B"#56<]58=7;5<"AC"=?5"g?655"gA6=V65"29:U9=5"-ABU56<3n"1A:;5:=7A:"9@97:<="gA6=V65"+:7=79=7;53"O5D"RA6Q3"OR"\"^8=("HI3"HI!Z""

" ***015\12**3"m1A:;5:=7A:"9@97:<="gA6=V65"+:7=79=7;5E".")BAP9B"#78=V653n"?5BU"UV67:@"=?5"KI=?"*5<<7A:"AC"=?5"/:7=5U"O9=7A:<")5:569B".<<54PB>3"O5D"RA6Q3"OR"\"*5]=("HS3"HI!Z""

" **/21916:12!56E!&?E125:?2**3"mOA:M'5CAVB545:=E".UU65<<7:@"#698=789B"9:U"$5@9B"1?9BB5:@5<3n"0A6BU"^6@9:7<9=7A:".@97:<="gA6=V65"`675C7:@"A:"=?5"&CC58=7;5"+4]B545:=9=7A:"AC"=?5"#67:87]B5"AC"OA:'5CAVB545:="V:U56"=?5"/O"1A447==55"9@97:<="gA6=V653")5:5;93"*D7=b56B9:U"\".V@("N3"HI!Z""

" **F0163 6>!,1052\9**"9<"#65<7U5:="AC"=?5"+:=56M.456789:"+:<=7=V=5"AC"-V49:"'7@?=<"9:U"#96=787]9:=3"HK=?"255=7:@"AC"1?976]56<A:<"AC"-V49:"'7@?=<"g659=>"`AU75<"AC"=?5"/:7=5U"O9=7A:<3"*9:"XA<i3"1A<=9"'789"\"XV:5"HH3"HI!Z""

" **/561@39:**3"1AA]569=7A:"AC"/O"-V49:"'7@?=<"g659=>"`AU75<"D7=?"=?5"+:=56M.456789:"*><=54"AC"-V49:"'7@?=<3"*9:"XA<i3"1A<=9"'789"XV:5"HN3"HI!Z""

" **B14:H212**3"mgA6=V653"+:=56:9=7A:9B"$9D3"9:U"-V49:"'7@?=<3n"+:U79:"*A875=>"AC"+:=56:9=7A:9B"$9D3"O5D"%5B?73"+:U79"\"XV:5"S3"HI!Z"

" **U1;6?:1!*015\12!56E!/52:343056:**3"'AV:U"g9PB5"%7<8V<<7A:"A:"mgA6=V653"+:=56:9=7A:9B"$9D3"9:U"-V49:"'7@?=<3n"+:U79:"$9D"+:<=7=V=53"8AM?A<=5U"P>"X7:U9B")BAP9B"$9D"*8?AAB3"O5D"%5B?73"+:U79"\"XV:5"Y3"HI!Z""

" ***015\12**3"m+4]B545:=7:@"=?5"#6A?7P7=7A:"AC"gA6=V65"7:"-V49:"'7@?=<"&:;76A:45:=<3n"[98VB=>"9:U".89U5478"&c8?9:@5"1A:C565:853"'7=<V457Q9:"/:7;56<7=>"*8?AAB"AC"$9D3"l>A=A3"X9]9:"\"XV:5"H3"HI!Z""

" **B14:H212**3"m+4]B545:=7:@"=?5"#6A?7P7=7A:"AC"gA6=V65"7:"-V49:"'7@?=<"&:;76A:45:=<3n"1?VA"/:7;56<7=>"*8?AAB"AC"$9D"+8?7@9>9"1947]V<3"gAQ>A3"X9]9:"\"XV:5"!3"HI!Z""

" ***015\12**3"m+4]B545:=7:@"=?5"#6A?7P7=7A:"AC"gA6=V65"7:"-V49:"'7@?=<"&:;76A:45:=<3n"[98VB=>"9:U".89U5478"&c8?9:@5"1A:C565:85"9="*V:@Q>V:QD9:"/:7;56<7=>"G*ll/J"$9D"*8?AAB3"*5AVB3"lA659"\"29>"HY3"HI!Z""

" ***015\12**3"/:7;56<7=>"AC"[976B57@?"%78Q7:<A:"*]67:@"1A445:8545:="V]A:"65857;7:@"9:"*A"3"-$B'*)&.B&'?A:A696>"%A8=A6"AC"$9D<"U5@655"CA6"?7<"8A447=45:="=A"7:=56:9=7A:9B"B9D3"?V49:"67@?=<"9:U"5UV89=7A:3"&9<="'V=?56CA6U3"O5D"X56<5>\"29>"!S3"HI!Z""

" ***015\12**3"m#65;5:=7:@"gA6=V65"7:"=?5"[7@?=".@97:<="g566A67<43n"1BA<7:@"#B5:96>"AC"=?5".456789:"*A875=>"AC"+:=56:9=7A:9B"$9Dd<"G.*+$J"!IS=?".::V9B"255=7:@3"09<?7:@=A:3"%1"\".]6("!!3"HI!Z""

" **&?E125:?2!56E!/52:343056:**D"!K=?".::V9B")6A=7V<"$58=V653"m*A45"g?AV@?=<".PAV=")6A=7V<"LII"R596<"^:3n"8A<]A:<A65U"P>".456789:"/:7;56<7=>"09<?7:@=A:"1ABB5@5"AC"$9D"9:U"=?5".456789:"*A875=>"AC"+:=56:9=7A:9B"$9D"G.*+$J"UV67:@".*+$d<"!IS=?".::V9B"255=7:@3"09<?7:@=A:3"%1"\".]6("Y3"HI!Z""

" **U1;6?:1!*015\12**3"m1A:=67PV=7A:<"AC"=?5"/:7=5U"O9=7A:<"1A447==55"9@97:<="gA6=V65"7:"=?5"'5?9P7B7=9=7A:"AC"gA6=V65"*V6;7;A6<n"9="g?5"O9=7A:9B"1A:<A6=7V4"AC"gA6=V65"g659=45:="#6A@694d<"K=?".::V9B"'5<5968?"*>4]A<7V4"A:"gA6=V65E"1B7:789B3"1A44V:7=>",#AB78>"+:=56;5:=7A:<",^V=8A45<3"8AM<]A:<A65U"P>"=?5"%5]96=45:="AC"#<>8?79=6>"9:U"`5?9;7A69B"*875:85<"9=")5A6@5"09<?7:@=A:"/:7;56<7=>3"09<?7:@=A:3"%1"\"296("L3"HI!Z""

" **U1;6?:1!*015\12**3"mg?5"[97BV65"=A"+4]B545:="-V49:"'7@?=<"%587<7A:<3n"9:U"]9:5B7<="A:"m1A4P9=7:@"gA6=V65_"#65Mg679B"%5=5:=7A:3"-V49:"'7@?=<"a7AB9=7A:<3"9:U"%7<9]]5969:85<"7:"25c78A_"9:U"TJETQq:A:3"-0000.2402(7)0.22(AQ>A-)0.2(c7)071407 2(A4)501762.52 82-2066

" **Q365@! , ?H6E!VHE>1!56E!U1; 6?:1!*015\12**3"ZW=?" . : : V9B"#?7BB7]"1("X5<<V]"+:=56:9=7A:9B"$9D" 2 AA=" 1 AV6="1A4]5=7=7A:("l 5>:A=5"9UU65<<"A:"m) BAP9B7b9=7A:"7:"=?5"gD5:=>MC76<="15:=V6>"9:U"=?5" ' AB5"AC" $9D>56<3n"*9:=79@A3"1?7B5"\"X9:("HH3"HI!Z""

" **B14:H21**3"=?5"+:=56:9=7A:9B"1AV6="AC"XV<=785"19<5"P5=D55:"`AB7;79"9:U"1?7B53"9="=?5"/ :7;56<7=>"AC" a9B]96997<A"$9D"*8?AAB3"1?7B5"\"X9:("H!3"HI!Z""

" **/52:343O56:**3"+:CA649B" 2 55=7:@"AC"g659=>"`AU>"1?976]56<A:<"AC" - V49:" ' 7@?=<"g659=>"`AU75<3" 0 7B=A:"#96Q3" 0 5<="*V<<5c3"/ :7=5U"l7:@UA4"\"X9:("!WM!Y3"HI!Z""

" **&?E125:?2**3"m$5@9B"&UV89=7A:"9="=?5"16A<<6A9U<3n" . . $*" . : : V9B" 2 55=7:@3" 0 9<?7:@=A:3"%1"\"X9:(" Z3"HI!Z""

" **#?K?2>563N12!56E!*015\12**3"[7C=?"+:=56:9=7A:9B"1A:C565:85"A:" - V49:" ' 7@?=<"&UV89=7A:"A:" m . U;9:87:@"/ :7;56<9B" - V49:" ' 7@?=<(n"#B5:96>"*5<<7A:"+"<]59Q56"A:"mg?5"/ O"9:U"=?5" - V49:" ' 7@?=<"*><=543n"9<"D5BB"9<"A]5:7:@"9:U"8BA<7:@"6549 6Q<3" 0 9<?7:@=A:3"%1"\"%58("LMZ3"HI!L""

" **B14:H212**3"[67PAV6@"/ :7;56<7=>"B9D"<=VU5:=<"A:"=?5"/ :7=5U"O9=7A:<"1A44 47==55"9@97:<="gA6=V653"7:" [67PAV6@3"*D7=b56B9:U"\"OA;("!Y3"HI!L""

" **/21916:1E**

8A<]A:<A65U"P>"=?5".89U54>"A:"-V49:"'7@?=<"9:U"-V49:7=9679:"$9D"9:U"=?5".456789:"*A875=>"AC"
+:=56:9=7A:9B"$9D3"09<?7:@=A:3"%1"\"29>"HY3"HI!L""

" **U1;6?:1!*015\12**3"g?5" / :7=5U"O9=7A:<"1A4 47==55"9@97:<="gA6=V653"=?5"+:=56:9=7A:9B"1A:@65<<"A:" 1674 7:9B"$9D"9="=?5" / :7;56<7=>"AC" `V5:9<" . 765<"$9D"*8?AAB3" `V5:9<" . 765<3" . 6@5:=7:9"\" . V@("NI3" HI!N""

" **U1;6?:1!*015\12**3"XV<=785"%5B9>5U"7<"XV<=785"%5:75UE"g?5" . 2 + . "GX5D7<?"15:=56"7:" `V5:A<" . 765<J" `A4P7:@E"!S"R596<"$9=563"?A<=5U"P>"=?5" . X1"$9=7:A"9:U"$9=7:" . 456789:"+:<=7=V=5"9:U"=?5"*Q>B9Q5" *>:9@A@V53"OA6=?" 2 79 4 7" `598?3"[BA67U9"\"XVB>"!Y3"HI!N""

" ***015\12**3"g?5" / :7=5U"O9=7A:<"1A4 47==55"9:U"1A:;5:=7A:"9@97:<="gA6=V653" - V49:" ' 7@?=<"g697:7:@" 1AV6<5"CA6"$9=7:" . 456789:") A;56:45:="^CC7879B<3"8A<]A:<A65U"P>" 0 1$"9:U"=?5"+:=56M . 456789:" 1A4 47<<7A:"A:" - V49:" ' 7@?=<3" 0 9<?7:@=A:3"%1"\"XVB>"!K3"HI!N""

"

" ***015\12**3"7:=6AUV87:@"=?5"HI!H")6A=7V<"$58=V6563"+1 ' 1"#65<7U5:="X9QAP" l 5BB5:P56@563"9="=?5"!L=?" . ::V9B")6A=7V<"$58=V65"8A<]A:<A65U"P>" 0 1$"9:U"=?5" . 456789:"*A875=>"AC"+:=56:9=7A:9B"$9D" G . *+$J"UV67:@" . *+$d<"!IW=?" . ::V9B" 2 55=7:@3" 0 9<?7:@=A:3"%1"\" 2 96("HY3"HI!H""

" **U1;6?:1!*015\12**"A:"65B7@7AV<"C655UA 4"9:U"]BV69B7< 4"9="=?5"*]5879B" 2 55=7:@"AC"=?5" 2 7<<7A:"AC"$9=7:" . 456789:" 2 V<B7 4"9:U"X5D7<?"$59U56<"=A"=?5" / :7=5U"*=9=5<3"[AV:U9=7A:"CA6"&=?:78" / :U56<=9:U7:@" G[[& / J3" / *" - ABA89V<=" 2 V<5V 43" 0 9<?7:@=A:"%1"\" 2 96("HK3"HI!H""

" **#?6A121641!#?K?2>563N12!56E!/561@39:**"

!

" **/52:343056:**3"7:"=?5"89]987=>"9<"8?976"AC"=?5"/O"1A44 7==55"9@97:<="gA6=V653"%VPB7:"++" 2 55=7:@"A:" m*=65:@=?5:7:@"=?5"/ :7=5U"O9=7A:<"-V49:"'7@?=<"g659=>"`AU>"*><=54n"9="=?5"/ :7;56<7=>"AC" OA==7:@?94 3"%VPB7:3"+65B9:U("OA;("!IM!!3"HI!!""

" **Q15:H21E!*015\12**3"mg?5"[V=V65"AC"=?5"+:=56M. 456789:"*><=54"AC"#6A=58=7A:"AC"-V49:"'7@?=<3n"CA6"

!

<>=543"8A<]A:<A65U"P>"=?5" / O"=659=>"PAU75<"9:U"=?5"^CC785"AC"=?5" - 7@?"1A44 47<<7A:56"CA6" - V49:"

9@97:<="gA6=V65"9:U"^=?56"16V5B3"+:?V49:"A6"%5@69U7:@"g659=45:=3"`V5:A<".765<3".6@5:=7:9"\".V@("
!I3"HI!I""

" **/561@39:!56E!B14:H212**"A:"m$9"8A:=67PV87e:"U5B"1A47=i"8A:=69"B9"gA6=V69"U5"O987A:5<"/:7U9<3n"
[A6=9B5874 75:=A"U5"B9"#65;5:87e:">"#6A?7P787e:"U5"B9"gA6=V69">"^=6A<"g69=A<"16V5B5<3"+:?V49:A<"A"
%5@69U9:=5<"8AM<]A:<A65U"P>"=?5"/:7=5U"O9=7A:<"-7@?"1A44 47<<7A:56"A:"-V49:"'7@?=<"*AV=?"
.456789:"'5@7A:9B"^CC7853"=?5".<<A879=7A:"CA6"=?5"#65;5:=7A:"AC"gA6=V653"9:U"=?5"27:7<=6>"AC"
[A657@:".CC976<3"+:=56:9=7A:9B"g69U5"9:U"0A6<?7]"AC"=?5"'5]VPB78"AC".6@5:=7:93"`V5:A<".765<3"
.6@5:=7:9"\".V@("!I3"HI!I""

" **F2>563N12!56E!#=532**"AC"9"]B5:96>"A:"=?5"#6A?7P7=7A:".@97:<="gA6=V65"9:U"1VB=V69B"'5B9=7;7<43"
wa+++=?"+:=56:9=7A:9B"1A:@65<<"AC"1A4]969=7;5"$9D3"09<?7:@=A:3"%(1("\"XVB>"NI3"HI!I""

" **/52:343056:**3"7:"=?5"89]9875=>"9<"8?976"AC"=?5"/:7=5U"O9=7A:<"1A44 47==55"9@97:<="gA6=V653"HH:U"/:7=5U"
O9=7A:<"255=7:@"AC"1?976]56<A:<3"`6V<<5B<3"`5B@7V4"\"XVB>"!MH3"HI!I""

" **/52:343056:**3"9<"8?976"AC"=?5"/O"1A44 47==55"9@97:<="gA6=V653"&B5;5:=?"/:7=5U"O9=7A:<"+:=56M
1A44 47==55"255=7:@"AC"-V49:"'7@?=<"g659=>"`AU75<3")5:5;93"*D7=b56B9:U"\"XV:5"HYMNI3"HI!I""

" ***015\12**3"+:=56:9=7A:9B"*56;785"CA6"-V49:"'7@?=<")5:5;9"g697:7:@"1AV6<5"A:"g659=>"2A:7=A67:@"
`AU75<"9:U"=?5"/:7;56<9B"#567AU78"'5;75D3")5:5;93"*D7=b56B9:U"\"29>"!!3"HI!I""

" **/52:343056:**3"%59:<"'AV:U=9PB5"A:"mg?5"+:=56:9=7A:9B"$5@9B"*><=54"9:U"7=<"#B985"7:"=?5"O5D"
27BB5::7V4n"9="=?5"*]67:@"255=7:@"AC"=?5".`."*58=7A:"AC"+:=56:9=7A:9B"$9D3"O5D"RA6Q"17=>3"O5D"
RA6Q"\".]6("!W3"HI!I""

" **/52:343056:**3"1A:C565:85"A:"m#698=787:@"$9D"7:"9:"+:=568A::58=5U"0A6BUE"&c]BA67:@"g65:U<"9:U"
[9877B7=9=7:@"%79BA@V5n"G<]A:<A65U"P>"01$"7:"8AA]569=7A:"D7=?"./<"lA@AU"*8?AAB"AC"`V<7:5<<J3"
<56;7:@"9<"=?5"C9877B7=9=A6"AC"=?5"U7<8V<<7A:"@6AV]"A:"?V49:"67@?=<"9:U"9"U7<8V<<9:="CA6"=?5"C7:9B"

!

" /52:343056:3"7:"=?5"89]9875>"9<"8?976"AC"=?5"/:7=5U"O9=7A:<"1A44755"9@97:<="gA6=V653"9="=?5"H!<="/:7=5U"O9=7A:<"255=7:@"AC"1?976]56<A:<3")5:5;93"*D7=b56B9:U"\"XVB>"HMN3"HIIS""

" /52:343056:3"7:"=?5"89]9875>"9<"8?976"AC"=?5"/:7=5U"O9=7A:<"1A44755"9@97:<="gA6=V653"7:"=?5"]65]969=A6>"455=7:@"CA6"<58A:U"<5<<7A:"AC"=?5"/:7=5U"O9=7A:<"[A6V4"A:"27:A67=>"+<<V5<"9UU65<<7:@"=?5"=?545"AC"m27:A67=75<"9:U"#AB7=789B"#96=787]9=7A:3n")5:5;93"*D7=b56B9:U"\"XVB>"N3"HIIS""

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' 7@?=<{"9: :V9B":5=DA6Q"4 55=7:@"A:"mg?5" ' AB5"AC"$9=7:". 4 56789"7:"+:=56:9=7A:9B"1674 7:9B"XV<=7853n" ?5BU"9=" /=658?=" / :7;56<7=>3"g?5"O5=?56B9:U<"\"*5]=("!K3"HIIY""

" **B14:H212**3"g?5" 0 57"$V:"#VPB78"$58=V65"*5675<"A:"mg?5" - V 4 9:" ' 7@?=<"*><=5 4 "AC"=?5". 4 56789<E" 1?9BB5:@5<"CA6"=?5"[V=V65n"9="g?5"1?7:5<5" / :7;56<7=>"AC" - A:@"l A:@"\"*5]=("!MK3"HIIY""

" **&?E125:?2**3"m+:=56:9=7A:9B7b9=7A:"AC"$5@9B"&UV89=7A:E"`5<="#698=785<"CA6"+:=56:9=7A:9B"#6A@69 4 <3n"9=" =?5". : :V9B"*&. $*"1A:C565:853"[BA67U9"\"XVB>"N!3"HIIY""

" ***015\12**3"=?5". 4 56789:"X5D7<?"1A 4 47==55"5;5:="=A"8A 4 4 5 4 A69=5"=?5"!L=?"9: :7;56<96>"AC". 2+. "" G. <A87987e:" 2 V=V9B"+<695B7=9". 6@5:=7:9J3"OA6=?" 2 79 4 7"`598?3"[BA67U9"\"XVB>!KM!Y3"HIIY""

" **B14:H212**3"mg?5"[V=V65"AC"=?5"+:=56M. 4 56789:" - V 4 9:" ' 7@?=<"*><=5 4 n"9="=?5"$59U. 4 56789"B59U56<?7]" 8A:C565:85"9=". 4 56789:" / :7;56<7=>"\"XV:5"!W3"HIIY""

" **/52:343056:**3"g?5"[76<=")5:569B". <<5 4 PB>"4 55=7:@"AC"=?5"+:=56:9=7A:9B". <<A879=7A:"AC"$9D"*8?AAB<" 7:"2 A:=659B3"19:9U9"\"2 9>"HSMN!3"HIIY""

" **/561@39:**3"%1" - 7<]9:78"`96d<"$V:8?5A:"*5675<"A:"*=69=5@75<"CA6")5==7:@"9"$9D"*8?AAB"g598?7:@"XAP3" 0 9<?7:@=A:3"%(1("\"2 9>"HI3"HIIY""

" **/561@39:**3"g?5" ' AB5"AC"=?5"$9D"*8?AAB"7:"#6A 4 A=7:@"9:U"#6A=58=7:@" - V 4 9:" ' 7@?=<3"D?565"?5" B58=V65U"A:"7 4]98="B7=7@9=7A:"\".]6("HH3"HIIY""

" **/561@39:**3"fA7:="8A:C565:85"D7=?"/ :7;56<7U9U"gA68V9=A"%7"g5BB93"`V5:A<". 765<3". 6@5:=7:9"A:"m+ 4]98=" $7=7@9=7A:"9<"9" 2 59:<"=A"#6A=58=" - V 4 9:" ' 7@?=<(n"\".]6("L3"HIIY""

" **/52:343056:**3"fA7:="DA6Q<?A]"A:"C655UA 4 "AC"5c]65<<7A:"D7=?"=?5"+ 4]98="$7=7@9=7A:"#6Af58="9:U" / :7;56<7U9U"%75@A"#A6=9B5<"7:"1?7B5"\" 2 96("N!3"HIIY""

" **F01636>!, 1052\93**"m$5@9B"&UV89=7A:"7:"=?5"H!<="15:=V6>3n"9:U" 2 AU569=A63"m+ 4 4 7@69=7A:E"1V665:="" #6APB5 4 <"9:U"=?576"$5@9B" ' 5@VB9=7A:3n"9="=?5" / :7;56<7U9U"196BA<"+++3"7:" 2 9U67U3"*]97:"\" 2 96("!L3" HIIY""

" **/21916:12**3"m$AAQ7:@"9="=?5"HIIYMHI!H"#. - ^"*=69=5@78"#B9:"C6A 4 "9" - V 4 9:" ' 7@?=<"#56<]58=7;53n" 9:U"7:=6AUV8=7A:"AC"=?5"/O"*]5879B" ' 9]]A6=5V6"A:"=?5"67@?="=A"?59B=?"9<"]96="AC"=?5"*=9CC" %5;5BA]45:="+:7=79=7;5"9="=?5"#9:M. 4 56789:" - 59B=?"^6@9:7b9=7A:"\" 2 96("Z3"HIIY""

" **&?E125:?2**3"mg?5"#6A?7P7=7A:"AC"gA6=V65" 0 7=?7:"=?5"1A:=5c="AC"&4 56@5:8>"*7=V9=7A:<3n"9=" 0 1$3" 0 9<?7:@=A:3"%(1("\"2 96("L3"HIIY""

" **/561@39:**3"m[655UA 4 "AC"g?AV@?="9:U"&c]65<<7A:"7:"=?5". 4 56789<3n"9="=?5"1A 4 47==55"A:"XV67U789B"9:U" #AB7=789B". CC976<"AC"=?5"^6@9:7b9=7A:"AC". 4 56789:"*=9=5<"\"[5P("HY3"HIIY""

" **U1;6?:1!*015\12**3"%5B5@9=7A:"AC";7<7=A6<"C6A 4 "=?5"/(*("%5]96=45:="AC"*=9=5d<"+:=56:9=7A:9B"a7<7=A6" $59U56<?7]"#6A@69 4 "]96=787]9=7:@"7:"9"]6Af58="5:=7=B5U3"m. U 4 7:7<=69=7A:"AC"XV<=785"9:U"=?5" ' VB5"AC" $9D(n"\"[5P("HZ3"HIIY""

" **/561@39:**3"m+:U5]5:U5:85"AC"=?5" 2 5U79E"15:<A6<?7]3"a7AB5:853"9:U"[655UA 4 "AC"&c]65<<7A:n"9=" / :7;56<7=>"AC"a76@7:79"*8?AAB"AC"$9Dd<"XA?:"`9<<5==" 2 AA65"*A875=>"AC"+:=56:9=7A:9B"$9D"

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-V49:""7@?=<3n"[BA67U9"+:=56:9=7A:9B"/:7;56<7=>"1ABB5@5"AC"$9D<"HIIK"*]67:@"1ABBAhV79"\"296("NI3"
HIIK""

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" /**561@39:**3"#9=?D9><"=A"&4]BA>45:="7:"+:=56:9=7A:9B"$9D3"9="=?5"+:=56M.456789:"%5;5BA]45:="`9:Q3"
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9="9:"7:=56:9=7A:9B"B5@9B"5UV89=7A:"8A:C565:85"9="=?5"/:7;56<7=>"AC""7=<V457Q5:"*8?AAB"AC"$9D3"
l>A=A3"X9]9:("\"[5P("S3"HIIK""

" /**561@39:**3"m'5@7A:9B"*=9:U96U<"9:U"258?9:7<4<"=A"1A4P9="%7<8674 7:9=7A:"9:U"=A"#6A=58="=?5""7@?=<"
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" ***015\12**3" 0 9<?7:@=A:3"%(1("?7@?"<8?AAB"<=VU5:=<"9PAV="=?5"fVU78796>"9:U"]VPB78"]AB78>"=?6AV@?"=?5" 1BA<5"/]"[AV:U9=7A:"\".]6("!K3"HIIW""

" **/561@39:**3"mg?5"/ :7;56<7=>E". "[98=A6>"=A"1659=5"XAP<|n"CA6"&<]987A"HIIW3"9"85:=69B"45U7V4"CA6" U5P9=5"9:U"65CB58=7A:"7:"25c78A"\".]6("NMK3"HIIW""

" **/561@39:**3"m%54A8698>3"&8A:A478"%5;5BA]45:="9:U"-V49:"'7@?=<n"9="=?5"/ :7;56<7U9U". BCA:<A"w" &B"*9P7A3"*]97:"\"296("HHMHL3"HIIW""

" **/52:343056:**3". .$*". ::V9B"255=7:@"A:"9"]9:5B"8A:856:7:@"mg58?:7hV5<"=A"+:=56:9=7A:9B7b5"=?5"[76<=" R596"1V6678VBV43n"7:"09<?7:@=A:3"%(1("\"*]67:@"HIIW""

" ***015\12**3"m.+2 ."`A4P7:@"19<5n"9="=?5"/(*("O9;9B". 89U54>3". ::9]AB7<3"2%"\"X9:("N!3"HIIW""

" **B14:H212**3"m-V49:"'7@?=<"7:"=?5". 456789<n"9="=?5"+:=56M. 456789:"%5C5:<5"1ABB5@5"9="[A6="$5<B5>"X(" 28O976"\"X9:("!K3"HIIW""

" **B14:H212**3"m[655UA4"AC"&c]65<<7A:"7:"1?7B5n"9="=?5"/ :7;56<7U9U"%75@A"#A6=9B5<"7:"*9:=79@A3"1?7B5"\" X9:("HIIW""

" **/561@39:**3"m1?9BB5:@5<"=A"[655UA4"AC"&c]65<<7A:"7:"=?5"05<=56:"-547<]?565n"9="=?5"/ :7;56<7U9U" %75@A"#A6=9B5<"7:"*9:=79@A3"1?7B5"\"X9:("HIIW""

" **B14:H212**3"1"8AV6<5"A:"&8A:A478"9:U"1A44568 79B"^6@9:7b9=7A:"9:U"[655UA4<"9="=?5"-9@V5" .89U54>"AC"+:=56:9=7A:9B"$9D"&c=56:9B"#6A@6944 45"7:"$7493"#56V"\"%58("HIIZ""

" **/561@39:**3"+:=56:9=7A:9B"1A44568 79B". 6P7=69=7A:3"%(1("ACC785"AC". 6:ABU",#A6=56"\"OA;("HIIZ""

" **U1;6?:1!*015\12**3"!H=?". ::V9B"+:=56:9=7A:9B"$9D"196556"[A6V4"9=" 09<?7:@=A:"1ABB5@5"AC"$9D3" 09<?7:@=A:3"%(1("\"^8=("NI3"HIIZ""

" **/52:343056:**3"O9=7A:9B"$9=7:Aq9"$9D"*=VU5:=<p". <<A879=7A:"1A:C565:853"<56;7:@"9<"9"]9:5B7<="A:"" m$9=7:A<"7:"=?5")BAP9B"#AB7=789B"&:;76A:45:=n"9:U"?5B]7:@"=A"B59U"9"<547:96qDA6Q<?A]"A:"=?5" +:=56. 456789:"-V49:"'7@?=<"*><=54"\"^8=("H!MHH3"HIIZ""

" **B14:H212**3"+:=6AUV8=7A:"=A"=?5"+:=56M. 456789:"*><=54"CA6"=?5"#6A=58=7A:"AC"-V49:"'7@?=<3"D7=?"=?5" =697:7:@"]6A@694"A:"=?5"+:=56M

" **U1;6?:1!*015\12**3"m+:=56:9=7A:9B"%7<9P7B7=>" ' 7@?=<E" . :"^;56;75D" , "1A4]969=7;5" . :9B><7<"AC" +:=56:9=7A:9B" , "O9=7A:9B"+:7=79=7;5<"=A"#6A4A=5" , "#6A=58="=?5" ' 7@?=<"AC"#56<A:<"D7=?"%7<9P7B7=75<3n"9" DA6Q<?A]"]65<5:=5U"P>"=?5"$9D"$7P696>"AC"1A:@65<<"9:U"=?5"15:=56"CA6"+:=56:9=7A:9B" ' 5?9P7B7=9=7A:3" 7:"8AA]569=7A:"D7=?"=?5"[675:U<"AC"=?5"$9D"$7P696>"AC"1A:@65<<_"=?5" . 456789:" . <<A879=7A:"AC"$9D"" $7P69675<p" [A657@:3" 1A4]969=7;5" 9:U" +:=56:9=7A:9B" $9D" *]5879B" +:=565<=" *58=7A:_" =?5" . 456789:" *A875=>" AC" +:=56:9=7A:9B" $9D_" 9:U" =?5" $9D" $7P69679:<d" *A875=>" AC" 0 9<?7:@=A:3" %(1(3" $7P696>" AC" 1A:@65<<3" 0 9<?7:@=A:3"%(1("\" 2 96("NI3"HI IZ""

" **U1;6?:1!*015\12**

!

" **/561@39:!56E!#?6A121641!B14:H212**3"m[655UA4"AC"=?5"#65<<"7:"=?5" . 456789<n" - 547<]?565"*V447="
AC"O9=7A:9B"1A:@65<<5<3"?5BU"9="=?5" 29>CBAD56" - A=5B"9:U"9="=?5"$7P696>"AC"1A:@65<<("g?5"5;5:="D9<"

!

" **, ?H6E:5S@1!F2>563N12!56E!/561@39:**D"U7<8V<<7A:"?5BU"P>"=?5". ` ."D7=?"B9D"<8?AAB"U59:<"9:U"
]698=7=7A:56<"A:"U5;5BA]7:@"9"8V6678VBV4"=A"5UV89=5"9:U"=697:"=69:<:9=7A:9B"B9D>56<"\" 2 9>"K3"HI IN"""

" #=5323". 8865U7=9=7A:"1A4 47==55"CA6" 2 7UUB5"*=9=5<"1A4 47<<7A:"A:" - 7@?56"&UV89=7A:"CA6"=?5"+:=56M
. 456789:"/ :7;56<7=>"AC"#V56=A" '78A"*8?AAB"AC"$9D"\" 2 96("HI IN"""

" **RH19:!*015\12**"9="=?5"[65U"X(" - 9:<5:"+:<=7=V=5"AC"#5985"*=VU75<"B58=V65"<5675<"9="*9:"%75@A"*=9=5"
/ :7;56<7=>"\"[5P("HI IN""

" **F2>563N12**3"`659QAV="*5<<7A:"5:=7=B5U"m1?9:@5<"9="9")BAP9B"$5;5BM#A<="Sq!!qI!n"9="=?5". ` ."27UM
R596"%59:<d" 2 55=7:@"7:"*59==B53" 0 9<?7:@=A:"\"[5P("HI IN"""

" **&?E125:?2!56E!F2>563N12**

!

" **F2>563N12!56E!&?E125:?2**3"9"]9:5B"9="=?5"9::V9B". .$*"455=7:@"5:=7=B5U"{-V49:"'7@?=<"9:U"$5@9B" &UV89=7A:"7:"=?5"05<=56:"-547<]?565{"CA6"U59:<"C6A4"$9=7:". 456789:3"=?5"1967PP59:3"19:9U93"9:U" =?5"/:7=5U"*=9=5<"\"X9:("HIIH""

" **&?E125:?2**3"]9:5B"A:"V:7;56<9B"fV67<U78=7A:"AC"89<5<"7:;AB;7:@"867 4 5<"9@97:<="?V 4 9:7=>"8A 4 47==5U" P>"@A;56: 4 5:="B59U56<"9="mg?5"#7:A8?5="#6585U5:=n"8A:C565:853"8A<]A:<A65U"P>" 0 1$"9:U"=?5" +:<=7=V=5"AC"#AB78>"*=VU75<\" 2 96("HIII!""

" **U1;6?:1!*015\12**3"A:"=?5"C655UA 4 "AC"=?5"]65<<"9="=?5"+:=56". 4 56789:"#65<<". <<A879=7A:" 2 55=7:@"7:"" [A6=9B5b93"`69b7B3"?5B]7:@"=A"U69C="g?5"%58B969=7A:"AC"#67:87]B5<"A:"[655UA 4 "AC"&c]65<<7A:"\" 2 96(" HIII!""

" **B14:H212**3"9="=?5"A]5:7:@"AC"=?5"8AV6<5"CA6"A 4 PVU<49:3"1A<=9"'789"\" 2 96("HIII!""

" **/561@39:**3"&hV9B7=>"%587<7A:<"AC"=?5"%(1("1768V7="CA6"=?5"*>4]A<7V 4 "15B5P69=7:@"=?5"%(1("1768V7=d<" `785:=5::79B"\" 2 96("HIII!""

" **/561@39:**3"/(*("[A657@:"#AB78>"=AD96U<"$9=7:". 456789"9="=?5"$9=7:AMX5D7<?"$59U56<?7]"*V 4 47=3" 0 9<?7:@=A:3"%(1("\" 2 96("HIII!""

" **&?E125:?2**3"]9:5B"A:"=?5"B5@9B"9:U"8A:<=7=V=7A:9B"8?9:@5<":55U5U"=A"5c]9:U"C655UA 4 "AC"=?5"]65<<"9=" =?5"1A:C565:85"A:".U;9:87:@"%5 4 A8698>"=?6AV@?"#65<<"[655UA 4 "7:"=?5". 456789<3"?5BU"P>"=?5" +:=56. 456789:"%79BA@V5"\"X9:("HIII!""

" **B14:H212**3"m 2 AU7C78987e:"U5"B9"1A:;5:87e:". 456789:9"U5"%5658?A<"-V49:A<E"U5P7B7=9475:=A"A" CA6=9B587475:=A"U5B"*7<=549|n"G 2 AU7C789=7A:"AC"=?5". 456789:"1A:;5:=7A:"AC"-V49:"'7@?=<E" 0 59Q5:7:@"A6"*=65:@=?5:7:@"AC"=?5"*><=54|J"9="=?5"1A:C565:85"A:"*J#'] "-1&#+C4+31"'7+#'2$B1+4&' 7+'Q+-+C*"B'A. 4&3"B'EH*+'21-+361*+3$36'":'1*+'A. 4&3'@$6*1B'28B1+4F'?A<=5U"9="=?5"^6@9:7b9=7A:" AC". 456789:"*=9=5<"\"%58("HIII""

" **B14:H212**3"P5CA65"=?5"+<695B7M1?7B5"+:<=7=V=5"AC"1VB=V65"65@96U7:@"=?5"5CC58="=?9="=?5"HIII". 456789:"]65<7U5:=79B"5B58=7A:"7<<V5<"8AVBU"?9;5"A:"1?7B5"\"OA;("HIII""

" **B14:H212**3"P5CA65"=?5"#9B9b7A". 67=b79"CA6"=?5"+:<=7=V=5"AC"*875:85"AC"=?5"/ :7;56<7=>"AC"1?7B5"A:"=?5" 8?9BB5:@5<"@BAP9B7b9=7A:"D7BB"]65<5:="=A"=?5"B5@9B"]6AC5<<7A:"\"OA;("HIII""

" **B14:H212**3"A:"@BAP9B7b9=7A:d<"7 4]98="A:"?V 4 9:"67@?=<"<=9:U96U<"=A"9"8A:C565:85"?5BU"9="=?5" %7]BA 4 9=78". 89U5 4 >"7:"1?7B5"\"OA;("HIII""

" **/561@39:**3"m&:?9:85 4 5:="AC"/ :7=5U"O9=7A:<"9:U"A=?56"+:=56:9=7A:9B" 2 58?9:7<4<"=A"%59B"D7=?" '987<4" 9:U"w5:A]?AP79n"9="=?5"+:=569@5:8>"g9<Q"[A685" 4 55=7:@"CA6"=?5"/(O(" 0 A6BU"1A:C565:85". @97:<=" '987<43" '9879B"%7<867 4 7:9=7A:3"w5:A]?AP79"9:U" '5B9=5U"+:=AB569:85"\"OA;("HIII""

" **&?E125:?2**

!

"

!! LL""

" **/561@39:**3"g?5"+:=56M . 456789:"1AV6="AC" - V49:" '7@?=<"7:"*9:"XA<53"1A<=9" '789"=A"85B5P69=5"=?5"NI=?" . ::7;56<96>"AC"=?5" . 456789:"1A:;5:=7A:"A:" - V49:" '7@?=<"\"OA;("!SSS""

" **#=532**3"m&c]56=" 'AV:U=9PB5E" ." - 547<]?5678" .]]6A98?"=A"1A66V]=7A:n"9=" 0 1$"\"OA;("!SSS""

" **U1;6?:1!*015\12**3"9="=?5"7:9V@V69B"8A:C565:85"AC"=?5"15:=56"CA6"=?5"[655UA4"AC"=?5"#65<<"7:"*9:" XV9:3"#V56=A" '78A"\"OA;("!SSS""

" **U1;6?:1!*015\12**3"=?5"/:7=5U"O9=7A:<"XVU7879B"1ABBAhV7V4"A:"=?5" .]]B789=7A:"AC"+:=56:9=7A:9B" - V49:" '7@?=<"$9D"9="=?5"%A45<=78"$5;5B"65@96U7:@"m%A45<=78"a7AB5:85"7:"+:=56:9=7A:9B"$9D"9:U" =?5"+:=56 . 456789:"*><=54n"7:"a75::93" . V<=679"\

!

" /**561@39:**3"=?5"m+:=56M . 456789:"#56<]58=7;5"9:U" - V49:" '7@?=<n"9="=?5"+:=56:9=7A:9B" . 89U54 78"
1A:C565:85"A:"=?5"ZI=?" . ::7;56<96>"AC"=?5" / :7;56<9B"%58B969=7A:"AC" - V49:" '7@?=<"7:"g?5"
O5=?56B9:U<"\"%58("!SSY""

" /**21916:12**3"9:"7:=56:9=7A:9B"<>4]A<7V4 "A6@9:7b5U"P>"=?5"+:=56M

AC"$945:c9>"9:U" '798?7=A"Gl9>B5>]?9]A]>5=J("g?7<"7<"=?5"C76<="]5985CVB"<5==B545:="9@65545:="7:"=?5"+:=56.456789:"?V49:"67@?=<"<><=54"D?78?"65<=A65<"B5@7=7495="B9:U"67@?=<"=A"9:"7:U7@5:AV<"8A44V:7=>"7:"=?7<"?547<]?565"\"296("!SSY""""

" **/561@39:**3"=?5"455=7:@"AC" '5]65<5:=9=7;5<"AC" '5B7@7AV<"^6@9:7b9=7A:<"<]A:<A65U"P>"=?5"#9:M.456789:"-59B=?"^6@9:7b9=7A:"\"296("!SSY""

" **/21916:12**3"m^]]A6=V:7=75<"9:U"1A:<=697:=<"CA6"/]?ABU7:@"-V49:"'7@?=<"1A:;5:=7A:<"=?6AV@?"'5@7A:9B"*><=54<n"9="mg?5"ZI=?".::7;56<96>"AC"=?5"/:7;56<9B"%58B969=7A:"AC"-V49:"'7@?=<E"0?565"%A"05")A"C6A4"-565|n"A6@9:7b5U"P>"09<?7:@=A:"1?9]=56"AC"=?5"*A875=>"CA6"-V49:"%5;5BA]45:="\"296("!SSY"

" **U1;6?:1!*015\12**3"m1?9BB5:@5<"[987:@"=?5"+:=56M.456789:"-V49:"'7@?=<"*><=54"7:"9:"&69"AC"-547<]?5678"+:=5@69=7A:3n"9="=?5"+:=56:9=7A:9B"15:=56"CA6"-V49:"'7@?=<"9:U"%54A869=78"%5;5BA]45:=""

" 1A:C565:85"m*=65:@=?5:7:@"=?5"-V49:"'7@?=<"*><=54"7:"=?5"^.*n"7:"2A:=659B"\"[5P("!SSY""

" **B14:H212**3"m&B"[V=V6A"U5B"*7<=549"+:=5694 56789:A"U5"#6A=5887e:"U5"BA<"%5658?A<"-V49:A<">"BA<"#AU565<"XVU7879B5<n"Gg?5"[V=V65"AC"=?5"+:=56M.456789:"*><=54"AC"#6A=58=7A:"AC"-V49:"'7@?=<"9:U"=?5"XVU78796>J"9="=?5"^6@9:7b9=7A:"AC"=?5"*V]6545"1AV6="AC"=?5".456789<"7:"#9:94r"\"X9:("!SSY""

" **/561@39:**3"m[A657@:"$9D>56"&UV89=7A:E"`98QD9=56"A6"297:<=6594 3n"<]A:<A65U"P>"=?5"*58=7A:"A:""

")69UV9=5"#6A@694<"CA6"[A657@:"$9D>56<"9<"]96="AC"=?5".::V9B"255=7:@"AC"=?5".<<A879=7A:"AC".456789:"$9D"*8?AAB<"\"X9:("!SSY""

" **U1;6?:1!*015\12**3"1A:C565:85"A:"=?5"+:=56:9=7A:9B"*><=543"?A<=5U"P>"=?5"@A;56:45:="AC"`69b7B"9:U"=?5"+.1-'"\"!SSK"g69;5B5U"=A"1ABA4P79"=A"]96=787]9=5"7:"A:M<7=5";7<7=3"D7=?"+.1-'3"65@96U7:@"7:5hV7=9PB5"]67<A:"8A:U7=7A:<"\"%58("!SSK""

" **B14:H212**3"9<"=?5"'9:U9BBM#96Q"1ABBAhV7V4"<]59Q56"9="=?5"/:7;56<7=>"AC"l5:=V8Q>"1ABB5@5"AC"$9D"A:mg?5"[V=V65"9:U"'5B5;9:85"AC"=?5"+:=56M.456789:"*><=54"AC"#6A=58=7A:"AC"-V49:"'7@?=<n"\"OA;("!SSK""

" **F2>563N12**3"7:"89]9879=>"9<"=?5"*]5879B"'9]]A6=5V6"A:"0A45:d<"'7@?=<"CA6"=?5"+.1-'3"AC"9"DA45:"5c]56=<"455=7:@"CA6"=?5"+.1-'d"<"]6Af58="A:"=?5"]6A4A=7A:"9:U"]6A=58=7A:"AC"=?5"67@?=<"AC"DA45:"\"OA;("!SSK""

" **B14:H212**3"=?5".BB79:85"CA6"XV<=785d<"[76<="2A:U9>"5;5:="5:=7=B5U"m07=?"$7P56=>"9:U"XV<=785"CA6".BBn"\"^8=("!SSK""

" **/561@39:**3"m)BAP9B"&8A<><=54")A;56:9:85"9:U"g69:<U7<87]B7:96>"'5hV76545:=<n"9<"]96="AC"9"8A:C565:85"A:"5:;76A:45:=9BB>"<V<=97:9PB5"U5;5BA]45:=3"8A<]A:<A65U"P>"=?5"0A6BU"`9:Q"9:U"/O&*1^"\"^8=("!SSK""

" **U1;6?:1!*015\12**3"=?5"+:=56M.456789:"<><=54"7:"7:U7;7UV9B"89<5<"9:U"7<<V5<"AC"fV67<]6VU5:85"CA6"1A:C565:85"A:"=?5"+:=56M.456789:"*><=54"A:"-V49:"'7@?=<3"#969@V9>"\"XVB>"!SSK""

" **/561@39:**3"m*A879B"+<<V5<n"CA6"=?5"*V4456"+:<=7=V=5"AC"=?5")BAP9B"*AV=?"9=".456789:"/:7;56<7=>"\"XVB>"!SSK""

" **/561@39:**3"=?5"XVU7879B"1A:C565:85"AC"=?5"%7<=67 2(?5)034Tm/T40640 0640 0640.080.2(7):"

!

" **/561@39:**3"g?5"9::V9B"455=7:@"AC"=?5".456789:".<<A879=7A:"AC"$9D"*8?AAB"7:"9"]9:5B"5:=7=B5U"m19=9B><=3"1A:857="9:U"19<?"1ADE"=?5"1A4]5=7:@"27<<7A:<"AC")69UV9=5"#6A@694<_"9:U"O.[g.E"g?5"[76<="g?655"R596<n"\"X9:("!SSK""

" **"OO?36:11**3"=?5".89U5478"1AV:87B"CA6"=?5"15:=56"CA6"=?5")BAP9B"*AV=?"\"^8=("!SSW""

" **/21916:12**3"#B5:96>".UU65<<"5:=7=B5U"m$59U56<?7]"CA6"9")BAP9B"*A875=>n"CA6"=?5"-7<]9:78".<<A879=7A:"AC"1ABB5@5<"9:U"/:7;56<7=75<q09<?7:@=A:"+:=56:<?7]"CA6"O9=7;5"*=VU5:=<"1A:C565:85"\"XV:5"!SSW""

" **F2>563N12**3"=?5"+:=56M.456789:"-V49:"'7@?=<"2AA="1AV6="8A4]5=7=7A:"\"!SSW""

" **U1;6?:1!*015\12**3"=?5"%7<=678="AC"1ABV4P79d<"N6U".::V9B"1A44V:7=>"^V=6598?"'58A@:7=7A:"9:U"^]]A6=V:7=>"G1^'^J".D96U<"15654A:>"\"!SSW"

" **#=532**3"#9:5B"A:"%54A8698>3"$5@9B"*58V67=>3"9:U"&8A:A478"&CC7875:8>"9="=?5"*58A:U"1A:C565:85"A:"XV<=785"9:U"%5;5BA]45:="7:"$9=7:".456789"9:U"=?5"1967PP59:"?5BU"7:"2A:=5;7U5A3"/6V@V9>3"A6@9:7b5U"P>"=?5"+:=56

" **$181@?01E**3"D7=?"#6AC5<<A6<"#(";9:"%7fQ"9:U"[(";9:"-AAC3"=?5"CAV:U9=7A:"CA6"B5@9B"97U"7:"1?7B5"G{*=78?=7:@"'58?=<?VB]"1?7B7{J"\"!SKW("g?7<"CAV:U9=7A:"<5=<"7=<5BC"=A"=?5"@69:=7:@"AC"B5@9B"97U"M"7:"=?5"P6A9U5<="<5:<5"AC"=?5"DA6U"M"=A";78=74<"AC";7AB9=7A:<"AC"?V49:"67@?=<3"7:"]96=78VB96"=A"]AB7=789B"]67<A:56<"7:"1?7B5("g?5"CAV:U9=7A:"]65]965U"B5@9B"65]A6=<"A:"=A]78<"<V8?"9<E"+:=56:9=7A:9B"'5<]A:<7P7B7=>"CA6"=?5"%7<9]]5965U"#56<A:<"G29>"!SKYJ"9:U"g?5"+:=56:9=7A:9B"#6A=58=7A:"CA6"*A879B3"&8A:A478"9:U"1VB=V69B"'7@?=<"G29>"!SYIJ("g?5"CAV:U9=7A:"8A:=67PV=5U"=A"=?5"8659=7A:"AC"=?5"15:=56"CA6"-V49:"'7@?=<"G*+2J"7:"=?5"O5=?56B9:U<("."UU":5D"65]A6="!SKY"\"m$9"#6A=5887e:"U5"BA<"%658?A<"U5B"?A4P65">"5B"74]98=A"U5"B9<"<7=V987A:5<"U5"54 56@5:879"<5@~:"5B"%658?A"+:=56:987A:9BE"&B"89<A"8?7B5:An"G!SKYJ(""

" **B14:H212**3"A:"7:=56:9=7A:9B"B9D3"?V49:"67@?=<3"8A4]969=7;5"B9D3"9:U"65@7A:9B"A6@9:7b9=7A:<("[A6"5c94]B5E"O5U56B9:U<")5:AA=<8?9]";AA6"+:=56:9=7A:9B5"x9Q5:3"/:7;56<7=>"AC".4<=56U94"/:7;56<7=>"AC"'A==56U943"/:7;56<7=>"AC"%5BC=3"+:<=7=V=A"U5"&<=VU7A<"+:=56:987A:9B5<"G/:7;56<7U9U"U5"1?7B5J3"%7]BA49=78".89U54>"{.:U6i<"`5BBA3{"/:7;56<7U9U"U5"`V5:A<".765<3"/:7;56<7=>"AC"1?789@A3"1ABV4P79"/:7;56<7=>3"`69:U57<"/:7;56<7=>3"-96;96U"/:7;56<7=>3"29<<98?V<5==<"+:<=7=V=5"AC"g58?:ABA@>3"*=9:CA6U"/:7;56<7=>3"+:=56.456789:"%5C5:<5"1ABB5@53"+:=56:9=7A:9B"$9D"+:<=7=V=53".4:5<=>"+:=56:9=7A:9B3"/:7;56<7=>"AC"`V5:A<".765<"\"!SKZM]65<5:=""

" **/52:343056:**3"*547:96"AC"=?5"15:=56"AC"+:=56:9=7A:9B"$9D"9:U"+:=56:9=7A:9B"'5B9=7A:<"AC"g?5"-9@V5"

!

" *]9:7<?"G4A=?56"B9:@V9@5J""
" %V=8?""
" &:@B7<?""
" [65:8?"" ""
"
j$9<="V]U9=5E".]67B"HI3"HIHLk"" "